



## 2019 -20 Action Plan

### Theme One: Promoting the Staff Network

	Action	Owner / Update
1	Promote Tapestry through a range of activities: <ul style="list-style-type: none"> <li>• Coffee mornings</li> <li>• Representation at staff health fairs</li> <li>• Information stands</li> <li>• Attend senior team meetings</li> <li>• Remind staff of Chief Executive Statement with quarterly send outs and publish on tapestry website.</li> </ul>	Tapestry/BSO Equality Unit
2	Tapestry website <ul style="list-style-type: none"> <li>• Identify new content / review content at each meeting</li> <li>• Track Tapestry website traffic and what staff are using it</li> </ul>	Tapestry/BSO Equality Unit

	for <ul style="list-style-type: none"> <li>• Use website to share agenda and meeting information</li> </ul>	
3	Draft 2x newsletter articles <ul style="list-style-type: none"> <li>• 2019/20 meeting dates</li> <li>• Call for staff to become role models/share staff experiences</li> <li>• Carers Leaflet</li> </ul>	Tapestry/BSO Equality Unit

## Theme Two: Raising Awareness of Disability

	Action	Owner/ update
4	Arrange and host one lunch and learn session <ul style="list-style-type: none"> <li>• Request Disability Champions to support attendance</li> <li>• Placement Scheme – experience of placement managers, participants and an employment support officers on the scheme</li> </ul>	Tapestry/BSO Equality Unit
5	Focus group for people within our organisations who have disabilities to get together and share their experiences.	Tapestry/BSO Equality Unit

	<ul style="list-style-type: none"> <li>To be shared with managers and staff more widely.</li> </ul>	
6	Hold at least one meeting in a location other than Belfast	Tapestry/BSO Equality Unit
7	Focus on hidden disabilities <ul style="list-style-type: none"> <li>Staff article</li> </ul>	Tapestry/BSO Equality Unit

### Theme Three: HSC as an employer of choice

	Action	Owner/ Update
8	Short survey distributed to the tapestry mailing list on feedback and suggestions for the network	Tapestry/BSO Equality Unit
9	Identify and highlight a minimum of two more role models / staff experiences in regional HSC organisations relating to disability, to be published on the Tapestry website	Tapestry/BSO Equality Unit
10	Create an Easy read version of the BSO complaints process	Tapestry/BSO Equality Unit

11	Establishment of a Mental Health First Aid team for staff within the regional orgs.	Tapestry with help from BSO HR/Equality Unit
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